

Make a difference. Become a



Workplace Giving at SAHMRI



## Frequently Asked Questions (FAQs)

### General Information

#### > What is workplace giving?

Workplace giving is a joint relationship between employers, employees and not-for-profits. Individuals contribute a portion of their pre-tax salary to not-for-profits and receive the tax benefits straight away. Employers often match employee contributions to help make an even *Grater Impact*.

#### > What are the benefits of workplace giving?

Benefits for the employer:

- Employers enjoy greater staff engagement, retention, productivity, reputation and social impact
- Develop leadership, reputation and profile within the community
- Be seen as an employer of choice and increase appeal to new employees
- Not-for-profits and companies build stronger relationships

Benefits for the employee:

- Employees give in a smarter, tax effective way and build a sense of pride in their employer
- Donations made through a trustworthy and transparent program
- Community involvement and confidence that donations are making a *Grater Impact*

#### > Where does your donation go?

By signing up to support SAHMRI via your workplace giving program, you will be helping to fund better ways of fighting cancer, diabetes, Parkinson's, heart disease and many more. You can help us to improve the health and care of mums and their babies, the mental health and wellbeing of the community and create equal health outcomes for Aboriginal communities across Australia.

Every donation you make leads us closer to life-saving breakthroughs, transforming health and creating a brighter future for your community.



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### > Why do companies match employee workplace giving donations?

Employees are more likely to donate if their employer matches their donations. It shows that senior management believe in the program and want to have a *Grater Impact* on contributions. Corporations view the matching of gifts as not only an employee benefit but as a fundamental element of their overall engagement strategy.

## Employer Information

### > How do I get and keep employees engaged in workplace giving?

#### Step 1 - Promote workplace giving to your employees

According to The Australian Charities Fund, over 80 per cent of employees want to give through their workplace but are not aware of any workplace giving program. The first step in engaging your employees is promoting the program within the workplace. SAHMRI has a number of free resources that can help and these can be easily downloaded on our **website**.

#### Step 2 - Keep in touch!

Keep in touch. We'd love to support you and your employees to create a healthy workplace! There are lots of opportunities to get involved with SAHMRI through events, volunteering, our online communities and more. Get in touch with our Partnerships Manager on 8128 4105 so we can help support you.

### > How do I register my interest in workplace giving?

Fill out the **workplace giving enquiry form** or get in touch with our Partnerships team on 8128 4105 or via email at [fundraising@sahmri.com](mailto:fundraising@sahmri.com).

Once received, our Partnerships Manager will contact you to confirm details and discuss opportunities and idea on how SAHMRI can support you.



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> **We have already set up workplace giving, how do we add SAHMRI to our list of charities?**

If you would like to include SAHMRI in your existing program, please fill out **this form** or get in touch with our Partnerships team on 8128 4105 or via email at [fundraising@sahmri.com](mailto:fundraising@sahmri.com).

### Employee Information

> **Is there a minimum or maximum amount I can donate?**

No, but your employer can set some rules around workplace giving. Some employers may set a minimum of \$2 per pay; others may have no minimum or maximum amount you can donate. But remember, donations must be \$2 or more to be tax deductible.

> **What if my company doesn't have a workplace giving program?**

To set up a workplace giving program at your organisation you will need to speak to HR, CSR or Payroll. If they would like assistance with setting up a workplace giving program, [Good2Give](#) is a not-for-profit organisation who help businesses to establish an easy to use and streamlined program. You can also get in touch with us on 8128 4105 and we can chat through the other options available to you.

> **My company has a workplace giving program in place, how do I sign up?**

If your workplace has a giving program in place, they should have a standard form for you to fill in. If they don't, chat to your payroll, HR or CSR team and they will be able to point you in the right direction. Alternatively, if your workplace uses the [Good2Give Workplace Giving](#) platform, you can simply request your login details to set up your donations online.

> **Can I stop my donation at any time?**

Of course, but make sure you discuss this with your payroll team so they can update their details before the next pay cycle.

